

**Remuneration Packages for Staff in the Top Three Tiers
of Subvented Non-governmental Organisations**

Review Report for the Reporting Year of 2014–15

(to be completed if not exempted from the Government Guidelines)

To: Director of Social Welfare
(Attn: Subventions Section)
38/F, Sunlight Tower,
248 Queen's Road East
Wan Chai, Hong Kong

Fax No.: 2575 6537

[Please read the explanatory notes before completing this proforma. The completed proforma should reach SWD by 31 October of each reporting year]

Part A: Remuneration Packages

Information of my staff in the top three tiers –

(1) Staff of 1st Tier¹

(a) Number of staff 1

(b) Rank SWO

(c) Post General Secretary

(d) Total annual staff cost² (including those not under SWD subventions, if applicable)

\$1,009,872.00

[1(d) should be equal to or greater the 1(e)]

(round up to dollar)

(e) Total annual staff cost under SWD subventions

[1(e)=1(g)(i)+(ii)=(iii)=(iv)]

\$1,009,872.00

(round up to dollar)

(f) Please specify the months covered if (1)(e) was not incurred for the full year : _____ months

(g) Breakdown of (1)(e)

(i) Salary³ \$ 896,280.00

(ii) Provident Fund \$ 112,035.00

(iii) Cash Allowance⁴ (please specify if any:) \$ -

(iv) Non-cash base Benefits⁵ (please specify if any:) \$ 1,557.00

(2) <u>Staff of 2nd Tier</u> ¹	
(a) Number of staff	2
(b) Rank	SWO
(c) Post	Supervisor
(d) Total annual staff cost ² (including those not under SWD subventions, if applicable)	\$2,064,558.00
<i>[2(d) should be equal to or greater the 2(e)]</i>	<i>(round up to dollar)</i>
(e) Total annual staff cost under SWD subventions	\$2,064,558.00
<i>[2(e)=2(f)(i)+(ii)=(iii)=(iv)]</i>	<i>(round up to dollar)</i>
(f) Breakdown of (2)(e)	
(i) Salary ³	\$ 1,792,560.00
(ii) Provident Fund	\$ 268,884.00
(iii) Cash Allowance ⁴ (please specify if any:)	\$ -
(iv) Non-cash base Benefits ⁵ (please specify if any:)	\$ 3,114.00
(3) <u>Staff of 3rd Tier</u> ¹	
(a) Number of staff	1
(b) Rank	ASWO
(c) Post	Supervisor (2)
(d) Total annual staff cost ² (including those not under SWD subventions, if applicable)	\$673,183.00
<i>[3(d) should be equal to or greater the 3(e)]</i>	<i>(round up to dollar)</i>
(e) Total annual staff cost under SWD subventions	\$673,183.00
<i>[3(e)=3(f)(i)+(ii)=(iii)=(iv)]</i>	<i>(round up to dollar)</i>
(f) Breakdown of (3)(e)	
(i) Salary ³	\$ 630,479.40
(ii) Provident Fund	\$ 41,146.61
(iii) Cash Allowance ⁴ (please specify if any:)	\$ -
(iv) Non-cash base Benefits ⁵ (please specify if any:)	\$ 1,557.00